

THE SPECTER OF GLOBAL CHINA

Politics, Labor, and
Foreign Investment in Africa

Sabrina Avellino
MRIR/00046

Is Chinese state capital a different kind of capital?

A comparative study of Zambia's copper and construction sectors

The dominant narrative sees China as an unstoppable, rigid, and dictatorial force in developing nations.

- The paradox (Ching Kwan Lee) -> Chinese state capital is actually more concessionary, negotiable, and embedded than private capital.
- Why -> **Profit maximization** vs. **Encompassing logic**.

Varieties of
accumulation and
crisis reactions

The construction
sector and “fast
money”

Labor bargains:
Exploitation vs.
Exclusion

The “colored glass
ceiling” and
mining mentalities

Varieties of Accumulation

Profit maximization and beyond: the Case of NFCA

	Global Private Capital	Chinese State Capital
1998 -> “Babe in the Woods” .	Shareholder-value maximization	Encompassing accumulation (profit + politics + resources)
2005 -> Chambishi explosion .	Highly mobile and liquid	Less mobile; cannot abandon political/resource goals
2015 -> The turnaround .	Packs up and leaves if profits drop	Compelled to compromise with local demands -> political synergy

Setting foot on the Zambian Copperbelt: what did China want?

The reality of China's arrival

The goal: “feasible” profit, not maximum profit

- **State reputation** -> Cannot easily go bankrupt (e.g., Mulungushi Textiles).
- **Resource security** -> China consumes 50% of the world's non-ferrous metals but lacks reserves. Zambia holds 15% of the world's copper reserves.
- **Political allies** -> Cultivating African alliances (e.g., UN votes, isolating Taiwan).

The starting position:

- Chinese outbound investment was an unknown quantity in African mining compared to the then dominant white "mining old boys' club".
- Only acquired the Chambishi mine after Western competitors withdrew.
- Inherited lower-grade ore and smaller production capacities.

The vulnerability: State-backed nature makes them a prime target for populist politics (e.g., 2005 “Zambia for Zambians” campaigns).

Ordinary profit making and crisis reactions

In ordinary times, all mines are intensely focused on meeting production targets and cutting costs. But if we look at how they evaluate their senior management (their Key Performance Indicators) we see a fascinating contrast.

KCM	NFCA
<ul style="list-style-type: none">• production volume 30%• SHE (safety, health, and environment) 20%• quality of production 10%• cost of production 5%• EBITA (earnings before interest, taxes, and amortization) 5%• growth and exploration 10%• leadership development 10%• sustainability (water and energy consumption) 5%• stakeholder engagement 5% <p>60% Operation-driven (volume, cost, quality, EBITA, growth). 40% Stakeholder-driven (safety, environment, leadership). One fatality nullifies all bonuses.</p>	<ul style="list-style-type: none">• cost of production 25%• volume of production 20%• infrastructure construction 20%• technological improvement 15%• EVA (economic value added) 20% <p>A simplified, 100% Operation-driven structure. Storming: A legacy of the command economy. Massive, year-end mobilizations with job tenders and financial incentives to hit quarterly quotas.</p>

Three events during Ching Kwan Lee's fieldwork illustrated the diverse corporate reactions to crisis and their consequences for Zambia:

2008 Global Financial Crisis

Windfall Profit Tax

Value Addition in a Multifacility Zone

The 2008 Global Financial Crisis

The shock: copper prices crashed from \$9,000/ton to \$3,000/ton.

Industry impact: 19,000 jobs lost (30% of workforce), panic, and abandoned mines.

Global Private Capital Reaction (Financial Survival):

- MCM -> Cut labor, slashed Corporate Social Responsibility (malaria programs), and cut underground development by 50%. (Result: Couldn't quickly recover when prices rose).
- KCM -> Shut down the smelter, fired 2,000 workers and started an aggressive strategy of subcontracting (this forced subcontractors to bring their own capital and equipment allowing KCM to survive reallocating its own capital).

Chinese State Capital Reaction (Strategic Expansion):

- NFCA -> “Three No’s” policy: no retrenchment, no production reduction, no salary cuts.
- CNMC -> Bought the abandoned Luanshya mine, saving a town of 100,000 residents.

The takeaway: private capital panicked to protect the bottom line; Chinese capital used the crisis as a geopolitical and economic opportunity.

The Windfall Profit Tax

Early 2008: global copper prices reached a record peak. Zambians felt original mines were sold "for a song" under World Bank/IMF pressure.

The Windfall Profit Tax: allowed the government to tax mining profits at 75% whenever copper prices soared above a certain threshold.

Global Private Capital Reaction (Fierce Opposition):

- MCM and First Quantum threatened international arbitration.
- MCM executives held emergency meetings with the government to prove unprofitability.
- Five major Western/private mining companies sent a warning letter to the President, threatening Zambia's Foreign Direct Investment reputation.

Chinese State Capital Reaction (Strategic Accommodation):

- NFCA refused to sign the protest letter or join public outcry.
- NFCA was one of only two companies that actually paid the new tax.
- Chinese executives privately expressed support for the tax to the Zambian government.

Value addition in a multifacility zone

Value addition: manufacture finished copper locally, rather than exporting raw ore.

Private companies' reaction: rejected as economically unviable for a landlocked country.

Chinese reaction: built a 12-square-km SEZ (ZCCZ) to gain political influence and local goodwill, prioritizing diplomacy over short-term profit.

Zambia was not passive:

- Had master plans ready since the 1990s.
- Actively competed at the 2006 FOCAC to win the zone and negotiated an extra subzone in Lusaka.
- China demanded exclusive, highly preferential tax policies but Zambia refused (due to democratic pressure) and leveled the tax playing field for all investors.

To leverage the “China Difference”, a host nation must have **elite political will** and a **State developmental strategy**.

Construction

In construction, Chinese state capital operates in two forms:

Concessional loans given by Chinese policy banks to African governments to fund construction projects.

Chinese state-owned contractors implementing the design and construction of the projects.

- ❖ Encompassing accumulation
- ❖ No long-term developmental vision.

“Concessional” loans: the high cost of fast money

The reality of Chinese loans vs. Western loans:

- Charge higher interest rates (2% vs. 1.7%).
- Smaller grant element (23% vs. 35%) and shorter repayment periods.
- Mandatory 10% insurance fee (Sinosure) + “zero-interest” loans contain hidden fees.

Why politicians love them:

- Fast infrastructure -> Delivers highly visible physical projects (roads, stadiums).
- No “meddling” -> No lengthy World Bank environmental or social assessments.
- Electoral timelines -> Fits the short “shelf life” of political campaigns.

The mechanism: contractors dictate the projects and prices (No competitive bidding).

Result: vastly inflated costs (e.g., Mbala-Nakonde road billed at \$180M; true cost \$100M).

Technocrats: try to reject 30-40% price inflations.

Politicians: override technocrats for quick, visible results.

Conclusion: this dynamic is actively sowing the seeds of a new, long-term **debt crisis**.

Central SOE contractors: protected profit maximizers

Policy banks provide the loans; central SOEs execute the construction.

Entry barrier: requires high level political connections to win these guaranteed contracts.

A purely commercial mindset: unlike mining sector, construction companies operate with a profit-driven mindset

- ❖ **Profit Margins in China:** ~7%

- ❖ **Profit Margins in Zambia:** 14% - 30% (due to lack of competition).

Zero financial risk: payment is guaranteed directly by Chinese policy banks.

The political mandate = public relations -> Highly visible projects (e.g., Ndola stadium) symbolize “China's goodwill”.

Labor Bargains: Regimes of Exploitation and Exclusion

Deep Underground: Regimes of Exploitation vs. Exclusion

Universally harsh conditions: 1,000 meters deep, extreme heat, toxic air, constant danger. These conditions were shaped before China arrived by:

- 1) Post-independence labor control.
- 2) IMF/World Bank mandated labor liberalizations (weakened protections).
- 3) Standardized global mining technology.

Chinese State Capital (NFCA):

- Goal -> Stable, continuous physical production.
- Stable employment + extremely low wages = **Regime of Exploitation.**

Global Private Capital (KCM & MCM):

- Goal -> Maximize short-term financial profit (“trader orientation”).
- “Tyranny of finance” + constant threat of mass layoffs = **Regime of Exclusion.**

Construction: Chinese state contractors act just like private global ones -> purely driven by profit. This makes construction workers significantly more precarious and vulnerable than miners.

Political, Legal, Technological, and Racial Disempowerment of Labor

Even before the current wave of foreign investments, Zambian working class has been legally, institutionally and politically decimated by Zambian state policies, legal reforms and structural adjustments.

Political and legal decimation (The 1970s–1990s):

- Kaunda Era -> Strikes made illegal in exchange for state "paternalism" (welfare).
- Chiluba Era -> Neoliberal reforms (pushed by World Bank) -> Sympathy strikes outlawed, collective bargaining decentralized, and casual labor expanded.

Technological replaceability: global mechanization replaced specialized manual drilling. Subcontracting became the standard.

Racial hierarchy with the “Colored Glass Ceiling”:

- 85-95% of the workforce is Zambian but expatriates (5-10%) hold disproportionate power.
 - Zambians are locked out of “chief” roles (CEO, CFO) and capped at HR Manager.
 - Foreign firms bypass work permit laws using loopholes (e.g., specific language skills).
 - Zambian managers are alienated as "glorified clerks" and distrusted by local workers.
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How Do Mining Companies Mine? Producer or Trader Mentality

Local mining experts possess deep technical pride and judge investors by how they mine.

The Trader Mentality (Global Private Capital):

- Finance-driven.
- Goal: extract/process copper quickly for short-term, immediate profit.
- Value: sees copper purely for its Exchange Value.

The Producer Mentality (Chinese State Capital):

- Ore-driven.
- Goal: heavy investment in long-term exploration and stable, continuous extraction.
- Value: sees copper for its Use Value.

The logic of capital directly dictates the physical reality of how the earth is mined.

Conclusion

The paradox answered: Chinese state capital is different. It is driven by encompassing imperatives, making it more embedded and concessionary than private capital.

The deciding factor: host State agency

Strategy + synergy (copper sector) = Compromise and National development.

No strategy + short-term politics (construction) = Predatory lending and long-term debt.

Conclusion: the outcome of China's rise in the developing world is not dictated solely by Beijing, but by the political will of the host nations.